

Carbon Reduction Plan

RSM UK Holdings Ltd – November 2021

Commitment to achieving Net Zero

RSM UK Holdings Ltd is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline Year: Year to March 2020

Additional details relating to the Baseline Emissions calculations.

This is RSM's baseline emissions calculation.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	232.9
Scope 2	1410.0
Scope 3	1545.8

(Private vehicles business mileage)

Total Emissions **3188.7**

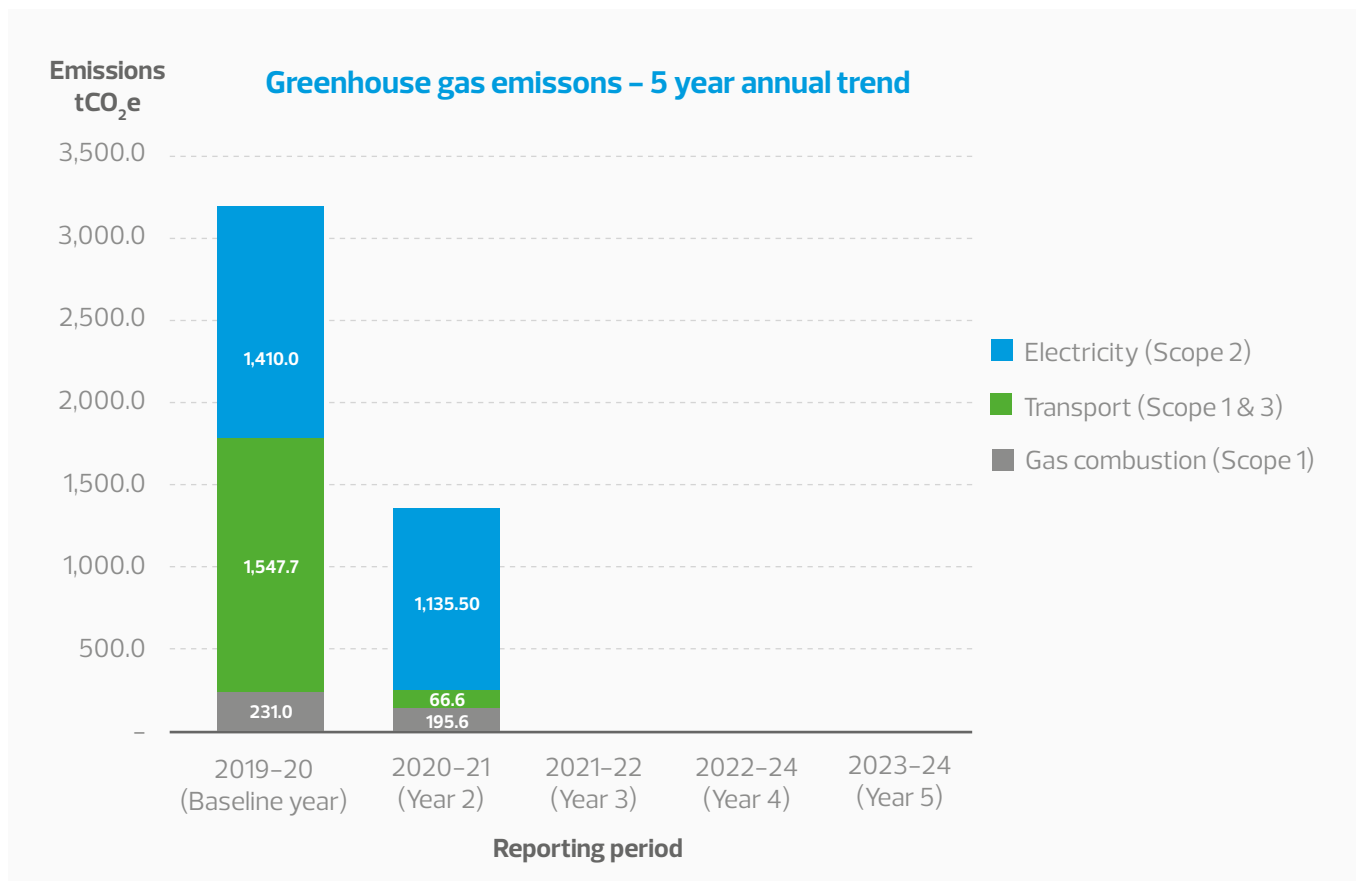
Current Emissions Reporting

Reporting Year: Year to March 2021

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	195.6
Scope 2	1135.5
Scope 3	66.6
(Private vehicles business mileage)	
Total Emissions	1397.7

Emissions reduction target

To continue our progress in achieving Net Zero we will be setting a five-year carbon reduction target from 2022 - 2027.



It should be noted that the coronavirus pandemic situation and associated national lockdowns which have taken place within the Year 2 reporting period, resulted in a significant reduction in the firm's energy consumption.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The carbon emission reduction achieved equates to 1,791 tCO₂e, a 56% reduction against the 2020 baseline and the measures will be in effect when performing RSM contracts.

During year 2 the following steps were taken to reduce our environmental impact:

- continuing to source 100% renewable (green) energy where applicable;
- improving energy efficiency by introducing new internal lighting – installation of high-quality LED fittings and improving the lighting controls in any refurbished offices;
- Re appraisal of our approach to office fit outs and refurbishment to make better use of existing furniture and sustainable materials;
- continuing to promote and utilise video/audio conferencing (Microsoft Teams), which has already resulted in a significant reduction in business mileage; and

- started the process of setting up annual energy and GHG emissions reduction targets for 2022 to 2027.

Going forward the strategy is to:

- comply with all relevant regulatory requirements;
- significantly reduce our carbon footprint;
- continually monitor environmental performance;
- incorporate environmental factors into business decisions; and
- increase employee awareness and provide appropriate training.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed of behalf of the supplier



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Date: 08/11/21

¹ ghgprotocol.org/corporate-standard

² www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

³ ghgprotocol.org/standards/scope-3-standard

rsmuk.com

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